Domestic abuse - No excuse.

Wirral 2020-25

Partnership Delivery Plan

Our Ambition

We want to Wirral to be a place where as few people as possible are affected by domestic abuse, but those who are can get help to end the abuse and go on to live the lives they want.

We hope to turn our ambition into a reality by focussing on five priorities:

- 1. Be there when we're needed
- 2. Increase safety for those at risk, without adding to their trauma
- 3. Reduce opportunities for perpetrators to abuse
- 4. Support people to live the lives they want after harm occurs
- 5. A better, kinder future for the next generation

We will deliver the Domestic abuse-No excuse strategy in 3 phases:

Phase 1 (Years 1 & 2) – Transformation Phase Phase 2 (Year 3) – Adjustment Phase Phase 3 (Years 4 & 5) – Embedding Phase

The strategy and delivery plan will be overseen by Wirral's Domestic Abuse Alliance, with scrutiny provided by the Children, Young People and Education Committee and the Adult Health & Care Committee and governance from Wirral Safeguarding Children Partnership and Merseyside Safeguarding Adults Partnership Board.

Reference	Activity	Priority	Phase 1 (Years 1-2)	Phase 2 (Year 3)	Phase 3 (Years4-5)	Lead
PO1	Review LA service offer and resource for domestic abuse	1	✓	✓	-	Head of Service, Family Matters
PO2	Review LA commissions for domestic abuse	1	~	~	-	Assistant Director Children's Services
PO3	Define partnership offer- pre-commissioning, including peer support	1	~	-	-	Operations Group Chair
PO4	Define partnership offer- post commissioning, including peer support	1	~	~	-	Operations Group Chair
PO5	Implement revised MARAC arrangements	2	~	-	-	Head of Service, Family Matters
PO6	Establish hub and satellite access model	1	✓	-	-	Operations Group Chair
PO7	Secure expertise for under-represented groups	1	~	-	-	Assistant Director Children's Services
Workforce De	evelopment				•	
Reference	Activity	Priority	Phase 1 (Years 1-2)	Phase 2 (Year 3)	Phase 3 (Years4-5)	Lead
WD1	Develop training package for 'no wrong door for domestic abuse' with survivors	1	~	-	-	Workforce Development Group Chair
WD2	Deliver 'no wrong door for domestic abuse' with survivors	1	~	-	~	Workforce Development Group Chair
WD3	Deliver DASH Risk Assessment and Safety Planning training to organisational Champions	2	✓	-	~	Workforce Development Group Chair
WD4	Refresher training on screening tools	1	✓	-	✓	WSCP Training Officer
WD5	Review multi-agency training on domestic abuse with survivors, and for Peers	1	~	-	-	WSCP Training Officer

Reference	eference Activity		Phase 1 (Years 1-2)	Phase 2 (Year 3)	Phase 3 (Years4-5)	Lead			
PA1	Deliver a change programme for perpetrators of domestic abuse	3	~	~	-	Assistant Director Children's Services			
PA2	Introduce a multi-agency forum to improve outcomes for children affected by domestic abuse	1	~	-	-	Head of Service, Family Matters			
PA3	Implement pilot for Peers working in partnership with statutory services and families (<i>We Can Talk About Domestic Abuse</i> pilot)	2	~	-	-	Assistant Director Children's Services			
PA4	Design and implement a pilot for lifelong learning and employability	4	~	✓	-	Head of Service, Learning and Skills			
System Learn	ing		<u> </u>		I				
Reference	Activity	Priority	Phase 1 (Years 1-2)	Phase 2 (Year 3)	Phase 3 (Years4-5)	Lead			
SL1	Review Operation Encompass and implement change as required	1	~	-	-	WSCP Manager			
SL2	Review effectiveness of the arrangements for Offender Management	3	~	\checkmark	-	Community Safety Partnership Chair			
SL3	Audit compliance with the Victim's Code	3	~	-	~	Community Safety Partnership Chair			
SL4	Undertake a study into the experience of under- represented groups	1	~	-	-	Assistant Director Children's Services			
SL5	Undertake a study on effectiveness of perpetrator programmes	3	~	-	-	Operations Group Chai			

Education									
Reference	Activity	Priority	Phase 1 (Years 1-2)	Phase 2 (Year 3)	Phase 3 (Years4-5)	Lead			
ED1	Appoint an Advisor to Co-ordinate Domestic Abuse Education	5	✓	-	-	Assistant Director Children's Services			
ED2	Co-ordinate education offer for children and young people on domestic abuse, respect, healthy relationships	5	~	\checkmark	~	Domestic Abuse Education Advisor			
ED3	Review commissioning for preventative health	5	~	-	-	Senior Public Health Consultant			
Participation					1				
Reference	Activity	Priority	Phase 1 (Years 1-2)	Phase 2 (Year 3)	Phase 3 (Years4-5)	Lead			
PT1	Formalise partnership voice groups for victims, survivors, perpetrators, children and young people, friends and family	1,2,3,4,5	✓	-	-	Participation Group Chair			
PT2	Continued co-production activity	1,2,3,4,5	~	\checkmark	~	Assistant Director Children's Services			
Influence									
Reference	Activity	Priority	Phase 1 (Years 1-2)	Phase 2 (Year 3)	Phase 3 (Years4-5)	Lead			
IN1	Review membership on Domestic Abuse Alliance to include CAFCASS and national charities	1,2,3,4,5,	~	-	-	Domestic Abuse Alliance Chair			
IN2	Strengthen relationship with Safeguarding Adults Board	2,3,5	~	-	-	Domestic Abuse Alliance Chair			
IN3	Define and agree a policy for a 'Tailored Safety Response' with Community Safety Partnership, Housing, Police	2	~	-	-	Assistant Director Children's Services			
IN4	Establish a forum for regular communication with Family Courts to share learning and improve experience for people affected by domestic abuse	2,4,5	~	-	-	Participation Group Chair			

Communicati	on					
Reference	Activity	Priority	Phase 1	Phase 2	Phase 3	Lead
			(Years 1-2)	(Year 3)	(Years4-5)	
CO1	Develop a communication plan for Domestic Abuse-No	1,2,3,4,5,	~	-	-	Communications Lead
	Excuse strategy					for Domestic Abuse
CO2	Deliver the communication plan	1,2,3,4,5,	✓	\checkmark	~	Domestic Abuse Alliance
						Chair
C03	Develop a behaviour change campaign for domestic	5	\checkmark	-	-	Communication Lead for
	abuse					Domestic Abuse
C04	Deliver the behaviour change campaign for domestic	5	\checkmark	\checkmark	\checkmark	Domestic Abuse Alliance
	abuse					Chair

Timeline

Ref.	Activity	0.5	1.0	1.5	2.0	2.5	3.0	3.5	4.0	4.5	5.0
PO1	Review LA service offer and resource for domestic abuse	0.0	1.0	1.0	2.0	2.0	0.0	0.0			0.0
PO2	Review LA commissions for domestic abuse										
PO3	Define partnership offer- pre-commissioning, including peer support										
PO4	Define partnership offer- post commissioning, including peer support										
PO5	Implement revised MARAC arrangements										
PO6	Establish hub and satellite access model										
PO7	Secure expertise for under-represented groups										
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WD3	Deliver DASH Risk Assessment and Safety Planning training to organisational Champions										
WD4	Refresher training on screening tools										
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SL2	Review effectiveness of the arrangements for Offender Management				1						
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SL5	Undertake a study on effectiveness of perpetrator programmes										
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IN3	Define and agree a policy for a 'Tailored Safety Response' with Community Safety Partnership, Housing, Police										
IN4	Establish a forum for regular communication with Family Courts to share learning and improve experience for people affected by domestic abuse										
CO1	Develop a communication plan for Domestic Abuse-No Excuse strategy						1				
CO2	Deliver the communication plan										
CO3	Develop a behaviour change campaign for domestic abuse			1	1		1				
CO4	Deliver the behaviour change campaign for domestic abuse										